

**IKON****Document Efficiency  
At Work.®**

<b>Pay Date</b>	<b>05/09/2008</b>		<b>Regular Paystub</b>	
<b>IKON Office Solutions, Inc.</b>		<b>Susan L. Primm</b>		
3920 Arkwright Road		10807 Silverado Trace Dr		
Suite 400		Houston, TX 77065-6011		
Macon, GA 31210				
<b>SSN</b>	****-0939	<b>Pay Advice #</b>	1391137	
<b>Employee ID</b>	150110	<b>Period Begin Date</b>	04/21/2008	
<b>Department</b>	R11150	<b>Period End Date</b>	05/04/2008	
<b>Taxable Marital Status</b>	Single	<b>Pay Frequency</b>	Bi-weekly	
<b>Base Pay Rate</b>	\$1,900.00			
<b>Allowances</b>	<b>Additional Amounts</b>	<b>State and Local Codes</b>		
Federal: 0	Fed: 0	PRI: TX	Loc 1:	Loc 4:
State: 0	State: 0	SEC:	Loc 2:	Loc 5:
Local: 0	Local: 0		Loc 3:	

  

<b>EARNINGS</b>	<b>Rate</b>	<b>Hours</b>	<b>This Period</b>	<b>YTD</b>
Regular Pay	72.00		1,710.00	17,005.00
Taxable Expense			150.00	1,350.00
Sick		8.00	190.00	380.00
Commission			0.00	7,166.97
Floating Holiday			0.00	570.00
Holiday			0.00	380.00
Vacation			0.00	665.00
<b>TOTAL EARNINGS</b>			<b>1,950.00</b>	<b>27,157.97</b>

  

<b>PRE-TAX DEDUCTIONS</b>	<b>This Period</b>	<b>YTD</b>
Medical	139.97	1,399.70
401(k) Savings	190.00	2,616.70
Basic Life	15.85	158.50
Dental	21.77	217.70
Health FSA	60.00	597.70
Vision	9.00	90.00
<b>TOTAL PRE-TAX DEDUCTIONS</b>	<b>436.59</b>	<b>\$5,080.30</b>

  

<b>TAXES</b>	<b>This Period</b>	<b>YTD</b>
Social Security	113.37	1,568.89
Medicare	26.52	366.92
Federal Withholding	249.05	4,065.84
<b>TOTAL TAXES</b>	<b>\$388.94</b>	<b>\$6,001.65</b>

  

<b>AFTER-TAX DEDUCTIONS</b>	<b>This Period</b>	<b>YTD</b>
STD After Tax	7.10	68.98
Dependent Life	0.83	8.30
Met Life	7.62	76.20
Spouse Life	1.97	19.70
Supplemental LTD	3.19	31.90
<b>TOTAL AFTER-TAX DEDUCTIONS</b>	<b>\$20.71</b>	<b>\$205.08</b>

  

<b>TAXABLE EARNINGS THAT DO NOT ADD TO GROSS &amp; OTHER BENEFIT INFORMATION</b>	<b>This Period</b>	<b>YTD</b>
Group Term Life	16.15	161.50
Imputed Income	9.11	89.88
Sick Accrual	1.85	0.00
Vacation Accrual	4.62	0.00

  

<b>SICK &amp; VACATION BALANCE SUMMARY</b>						
Leave Type	Carry Over	Accrued	Taken	6 Month Award	Current Balance	Service Date
SICK	0.00	33.30	24.00	0.00	9.30	06/21/1999
VACATION	0.00	73.92	28.00	0.00	45.92	06/21/1999

  

<b>EXTENDED PAY SUMMARY</b>		
SUMMARY	THIS PERIOD	YEAR-TO-DATE
Gross Earnings	\$2,050.00	\$27,516.97
Pre-Tax Deductions	\$436.59	\$5,080.30
Federal Taxable Wages	\$1,613.41	\$22,436.67
Social Security Taxable Wages	\$1,828.67	\$25,304.75
Medicare (HI) Taxable Wages	\$1,828.67	\$25,304.75
Total Taxes	\$388.94	\$6,001.65
After-Tax Deductions	\$20.71	\$205.08
Net Pay	\$1,203.76	\$16,229.94

  

<b>PAY DISTRIBUTION LIST</b>				
Description	Type	Amount	Account #	Bank
Primm	Checking or Money Market	\$1,203.76	9612503285	Wells Fargo Bank, National Association



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<b>Pay Date</b> 05/23/2008		<b>Regular Paystub</b>				
IKON Office Solutions, Inc. 3920 Arkwright Road Suite 400 Macon, GA 31210		Susan L. Primm 10807 Silverado Trace Dr Houston, TX 77095-6011				
SSN	***-**-0939	Pay Advice #	1411061			
Employee ID	150110	Period Begin Date	05/05/2008			
Department	R11150	Period End Date	05/18/2008			
Taxable Marital Status	Single	Pay Frequency	Bi-weekly			
Base Pay Rate	\$1,900.00					
<b>Allowances</b>		<b>Additional Amounts</b>				
Federal: 0	Fed: 0	PRI: TX	Loc 1: Loc 4:			
State: 0	State: 0	SEC: SEC:	Loc 2: Loc 5:			
Local: 0	Local: 0		Loc 3:			
<b>EARNINGS</b>						
	Rate	Hours	This Period			
Regular Pay	78.00		1,805.00			
Taxable Expense			150.00			
Vacation	4.00		95.00			
Commission			0.00			
Floating Holiday			0.00			
Holiday			0.00			
Sick			0.00			
<b>TOTAL EARNINGS</b>			<b>2,050.00</b>			
<b>PRE-TAX DEDUCTIONS</b>						
Medical			139.97			
401(k) Savings			190.00			
Basic Life			15.85			
Dental			21.77			
Health FSA			60.00			
Vision			9.00			
<b>TOTAL PRE-TAX DEDUCTIONS</b>			<b>436.59</b>			
<b>TAXES</b>						
Social Security			113.38			
Medicare			26.51			
Federal Withholding			249.05			
<b>TOTAL TAXES</b>			<b>388.94</b>			
<b>AFTER-TAX DEDUCTIONS</b>						
Garnishment			377.76			
STD After Tax			7.10			
Dependent Life			0.83			
Met Life			7.62			
Spouse Life			1.97			
Supplemental LTD			3.19			
<b>TOTAL AFTER-TAX DEDUCTIONS</b>			<b>398.47</b>			
<b>NET PAY</b>			<b>\$826.00</b>			
<b>TAXABLE EARNINGS THAT DO NOT ADD TO GROSS &amp; OTHER BENEFIT INFORMATION</b>						
Group Term Life			16.15			
Imputed Income			9.11			
Sick Accrual			1.85			
Vacation Accrual			4.62			
<b>SICK &amp; VACATION BALANCE SUMMARY</b>						
Leave Type	Carry Over	Accrued	Taken	6 Month Award	Current Balance	Service Date
SICK	0.00	35.15	24.00	0.00	11.15	06/21/1999
VACATION	0.00	78.54	32.00	0.00	46.54	06/21/1999
<b>EXTENDED PAY SUMMARY</b>						
<b>SUMMARY</b>		<b>THIS PERIOD</b>	<b>YEAR-TO-DATE</b>			
Gross Earnings		\$2,050.00	\$29,566.97			
Pre-Tax Deductions		\$436.59	\$5,516.89			
Federal Taxable Wages		\$1,613.41	\$24,050.08			
Social Security Taxable Wages		\$1,613.41	\$27,133.42			
Medicare (HI) Taxable Wages		\$1,613.41	\$27,133.42			
Total Taxes		\$388.94	\$6,390.59			
After-Tax Deductions		\$398.47	\$603.55			
Net Pay		\$826.00	\$17,055.94			
<b>PAY DISTRIBUTION LIST</b>						
Description	Type	Amount	Account # Bank			
Primm	Checking or Money Market	\$826.00	9612503285 Wells Fargo Bank, National Association			



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<b>Pay Date</b> 06/06/2008		<b>Regular Paystub</b>	
IKON Office Solutions, Inc. 3920 Arkwright Road Suite 400 Macon, GA 31210		Susan L. Primm 10807 Silverado Trace Dr Houston, TX 77095-6011	
SSN	***-**-0939	Pay Advice #	1432248
Employee ID	150110	Period Begin Date	05/19/2008
Department	R11150	Period End Date	06/01/2008
Taxable Marital Status	Single	Pay Frequency	Bi-weekly
Base Pay Rate	\$1,900.00		
<b>Allowances</b>		<b>Additional Amounts</b>	
Federal: 0	Fed: 0	PRI: TX	Loc 1: Loc 4:
State: 0	State: 0	SEC: 0	Loc 2: Loc 5:
Local: 0	Local: 0		Loc 3: 0

  

EARNINGS	Rate	Hours	This Period	YTD
Regular Pay		72.00	1,710.00	20,520.00
Taxable Expense			150.00	1,650.00
Holiday	8.00		190.00	570.00
Commission			0.00	7,166.97
Floating Holiday			0.00	570.00
Sick			0.00	380.00
Vacation			0.00	760.00
<b>TOTAL EARNINGS</b>			<b>\$2,050.00</b>	<b>\$31,616.97</b>

  

PRE-TAX DEDUCTIONS		This Period	YTD
Medical		139.97	1,679.64
401(k) Savings		190.00	2,996.70
Basic Life		15.85	190.20
Dental		21.77	261.24
Health FSA		60.00	717.70
Vision		8.00	108.00
<b>TOTAL PRE-TAX DEDUCTIONS</b>		<b>\$436.59</b>	<b>\$5,953.48</b>

  

TAXES		This Period	YTD
Social Security		113.38	1,795.65
Medicare		26.52	419.95
Federal Withholding		249.05	4,563.94
<b>TOTAL TAXES</b>		<b>\$388.95</b>	<b>\$5,779.54</b>

  

AFTER-TAX DEDUCTIONS		This Period	YTD
Garnishment		499.90	877.66
STD After Tax		7.10	83.18
Dependent Life		0.83	9.96
Met Life		7.62	91.44
Spouse Life		1.97	23.64
Supplemental LTD		3.19	38.28
<b>TOTAL AFTER-TAX DEDUCTIONS</b>		<b>\$520.61</b>	<b>\$1,124.16</b>

  

TOTAL PAY		This Period	YTD
<b>NET PAY</b>		<b>\$703.85</b>	<b>\$17,759.79</b>

  

TAXABLE EARNINGS THAT DO NOT ADD TO GROSS & OTHER BENEFIT INFORMATION		This Period	YTD
Group Term Life		16.15	193.80
Imputed Income		9.11	108.10
Sick Accrual		1.85	0.00
Vacation Accrual		4.62	0.00

  

SICK & VACATION BALANCE SUMMARY						
Leave Type	Carry Over	Accrued	Taken	6 Month Award	Current Balance	Service Date
SICK	0.00	37.00	24.00	0.00	13.00	06/21/1999
VACATION	0.00	83.16	32.00	0.00	51.16	06/21/1999

  

EXTENDED PAY SUMMARY		
SUMMARY	THIS PERIOD	YEAR-TO-DATE
Gross Earnings	\$2,050.00	\$31,616.97
Pre-Tax Deductions	\$436.59	\$5,953.48
Federal Taxable Wages	\$1,613.41	\$25,663.49
Social Security Taxable Wages	\$1,613.41	\$25,663.49
Medicare (HI) Taxable Wages	\$1,613.41	\$25,663.49
Total Taxes	\$388.95	\$5,779.54
After-Tax Deductions	\$520.61	\$1,124.16
Net Pay	\$703.85	\$17,759.79

  

PAY DISTRIBUTION LIST				
Description	Type	Amount	Account #	Bank
Primm	Checking or Money Market	\$703.85	9612503285	Wells Fargo Bank, National Association



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<b>Pay Date</b>	<b>06/20/2008</b>		<b>Regular Paystub</b>	
<b>IKON Office Solutions, Inc.</b>		<b>Susan L. Primm</b>		
3920 Arkwright Road		10807 Silverado Trace Dr		
Suite 400		Houston, TX 77095-6011		
Macon, GA 31210				
<b>SSN</b>	***-**-0939	<b>Pay Advice #</b>	1452044	
<b>Employee ID</b>	150110	<b>Period Begin Date</b>	06/02/2008	
<b>Department</b>	R11150	<b>Period End Date</b>	06/15/2008	
<b>Taxable Marital Status</b>	Single	<b>Pay Frequency</b>	Bi-weekly	
<b>Base Pay Rate</b>	\$1,900.00			
<b>Allowances</b>	<b>Additional Amounts</b>	<b>State and Local Codes</b>		
Federal: 0	Fed:	PRI:	TX	Loc 1: Loc 4:
State: 0	State:	SEC:		Loc 2: Loc 5:
Local: 0	Local:			Loc 3:

  

<b>EARNINGS</b>	<b>Rate</b>	<b>Hours</b>	<b>This Period</b>	<b>YTD</b>
Regular Pay	68.00		1,615.00	22,135.00
Bereavement	12.00		285.00	285.00
Commission			75.50	7,242.47
Taxable Expense			150.00	1,800.00
Floating Holiday			0.00	570.00
Holiday			0.00	570.00
Sick			0.00	380.00
Vacation			0.00	760.00
<b>TOTAL EARNINGS:</b>			\$2,125.50	\$33,742.47

  

<b>PRE-TAX DEDUCTIONS</b>			
Medical		139.97	1,819.61
401(k) Savings		197.55	3,194.25
Basic Life		15.85	206.05
Dental		21.77	283.01
Health FSA		60.00	777.70
Vision		9.00	117.00
<b>TOTAL PRE-TAX DEDUCTIONS:</b>		\$444.14	\$6,397.62

  

<b>TAXES</b>			
Social Security		118.06	1,913.71
Medicare		27.61	447.56
Federal Withholding		266.04	4,829.98
<b>TOTAL TAXES:</b>		\$411.71	\$7,191.25

  

<b>AFTER-TAX DEDUCTIONS</b>			
Garnishment		545.09	1,422.75
STD After Tax		7.10	90.28
Dependent Life		0.83	10.79
Met Life		7.62	99.06
Spouse Life		1.97	25.61
Supplemental LTD		3.19	41.47
<b>TOTAL AFTER-TAX DEDUCTIONS:</b>		\$565.80	\$1,689.96

  

<b>NET PAY:</b>			
		\$703.95	\$18,463.64

  

<b>TAXABLE EARNINGS THAT DO NOT ADD TO GROSS &amp; OTHER BENEFIT INFORMATION</b>			
Group Term Life		16.15	209.95
Imputed Income		9.11	117.21
Sick Accrual		1.85	0.00
Vacation Accrual		4.62	0.00

  

<b>SICK &amp; VACATION BALANCE SUMMARY</b>						
Leave Type	Carry Over	Accrued	Taken	6 Month Award	Current Balance	Service Date
SICK	0.00	28.85	24.00	0.00	4.85	06/21/1999
VACATION	0.00	87.78	32.00	0.00	55.78	06/21/1999

  

<b>EXTENDED PAY SUMMARY</b>		
SUMMARY	THIS PERIOD	YEAR-TO-DATE
Gross Earnings	\$2,125.50	\$33,742.47
Pre-Tax Deductions	\$444.14	\$6,397.62
Federal Taxable Wages	\$1,706.62	\$27,672.01
Social Security Taxable Wages	\$1,904.17	\$30,866.26
Medicare (HI) Taxable Wages	\$1,904.17	\$30,866.26
Total Taxes	\$411.71	\$7,191.25
After-Tax Deductions	\$565.80	\$1,689.96
Net Pay	\$703.85	\$18,463.64

  

<b>PAY DISTRIBUTION LIST</b>				
Description	Type	Amount	Account #	Bank
Primm	Checking or	\$703.85	9612503285	Wells Fargo Bank, National
Checking	Money Market			Association